



NEWSLETTER - MILWAUKEE SECTION OF THE SOCIETY OF PLASTICS ENGINEERS

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FOUR MONTH CALENDAR

June 8th, 2007
Chicago SPE Golf Outing

July 9th, 2007
MKE SPE Summer Classic 2007

Next Milwaukee SPE Event

Milwaukee SPE Summer Classic 2007

When: July 9th, 2007 (MONDAY)

Where: Mequon Country Club

More Information on Page 6...

TECHNICAL MEETING PRICES

Reservations

SPE Member: \$30
Non-member: \$32
Student: \$20

W/O Reservations

SPE Member: \$35
Non-member: \$37
Student: \$20

Reservations must be made 5 days prior to the event. Cancellation of a reservation must also be done 5 days prior to the event (this helps with food planning). Failure to cancel will result in an invoice being sent.

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President's Column

By: Pete Kambouris / Wisconsin Engraving



Jun 2007

It's hard to believe the SPE year is coming to an end. With the SPE Summer Classic coming up next month, it marks the changing of presidents. I will have officially ended my term and introduced our next president, Vic Baez.

It was a very interesting year for me. For starters, I was in charge of determining the technical presentations at our monthly meetings. Before my presidency even started, I was brainstorming and putting together ideas which I thought would know everyone's socks off. I thought this task would be an easy, not realizing that I was not the first to ever come up with a topic. Almost every topic I came up with initially, I discovered had already been covered. I started to sweat. How was I to impress the members of the Milwaukee section? I decided to start the year off with a bang, or at least a plant tour. Ever popular, plant tours are guaranteed to generate interest in the membership. The tour at MPC was no different. With an attendance cap of 50, we easily filled it and actually had to turn people away. I felt like my year would be the greatest of all time.

After a few of the technical meetings came and went, some with dismal attendance, some with better, I realized there was no way to make every member happy. I did feel though, the topics I selected were interesting and informative. Could I have done anything different, probably. I am sure Vic will have great topics next year. Maybe these will be the topics people wanted to see this year.

One area I really did have some problems were the Board of Directors meetings. Remember, if you ever run for president of a board, brush up on the proper way to conduct meetings. Thank god I had Ed Marek sitting next to me every meeting. He bailed me out at least every meeting! I was just not prepared for the level of professionalism carried out in the meetings. I took all the years sitting during the meetings for granted. All of the presidents previous to me made it look so easy. My hat is off to you Walt Grannen. I have never seen such efficiency. I actually planned to model my term after his, but that proved to be a tough act to follow.

I must admit though, my year was made easy. It was made easy because of dedicated board members. Whenever I needed a question answered, I could always call on a handful of members to help me out. If I was in a real bind, which I often was, I could run back into the engineering depart at Wisconsin Engraving and ask Ed Marek. A big thanks to Ed. Also, a big thanks to Mike Thomas who called and reminded me of different obligations I had as president. Mike Thomas is retired



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and is not even an elected board member, but he works as if he owns the board! Of course, my boss on the Social Committee, Wayne Vander Zanden, a big thanks to you. I spent many hours on the phone with Wayne getting help or advice not only on SPE matters, but also pointers on sales. Thanks Wayne!

And of course a big thanks to all the board members. Every one of you has given or offered me advice on how to be a proper SPE member. If only the entire membership could see the effort and love that is put into this organization, maybe we would have stronger support and input.

Overall my experience as president of the Milwaukee Section of SPE has been educational and a pleasure. Thank you to all who supported me in the past year. I hope to see many of you sign up for a great day of golf and fishing at the annual SPE Summer Classic. If you have any questions or comments, please feel free to email me at pkambouris@wi-engraving.com

Respectfully,

Pete Kambouris

Welcome New Members!!!

Milwaukee SPE

We will do everything to make your membership rewarding. Education is our key goal for all members and students. We also have fun in our activities. Our web site is one has been recognized as one of the best in the US. Please visit and tell us what you think!!!! <http://www.milwaukeeespe.org>

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2006/2007 Meeting Schedule

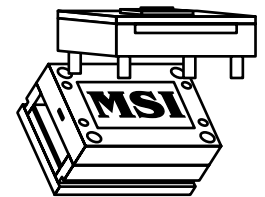
Milwaukee SPE

| DATE | LOCATION | TOPIC/SPEAKER |
|-----------------------|---|---|
| Sep 19th, 2006 | MPC Plant (Walworth, WI) | Miniature Precision Components Plant Tour |
| Oct 17th, 2006 | Brookfield Suites Hotel & Convention Center | GE Plastics - Medical Industry Presentation |
| Nov 14th, 2006 | Brookfield Suites Hotel & Convention Center | Bob Dealey |
| Dec 1st, 2006 | The Four Points Sheraton (By Milwaukee Airport) | Christmas Party |
| Jan 16th, 2007 | Brookfield Suites Hotel & Convention Center | International Mold Steel, Porcerax Presentation |
| Feb 20th, 2007 | Brookfield Suites Hotel & Convention Center | Gain Technologies |
| Mar 20th, 2007 | Brookfield Suites Hotel & Convention Center | Info Tech: LSR Multi-Component Molding |
| Apr 17th, 2007 | Brookfield Suites Hotel & Convention Center | Stork-Failure Analysis |
| May 17th, 2007 | 208 N. Water Street | Eisner Museum of Advertising and Design Tour |
| July 9th, 2007 | Mequon Country Club | MKE SPE Summer Classic 2007 |

To Register...
See Page 9 for more details.

Daniel Konrath

Mold Supplies, Inc.

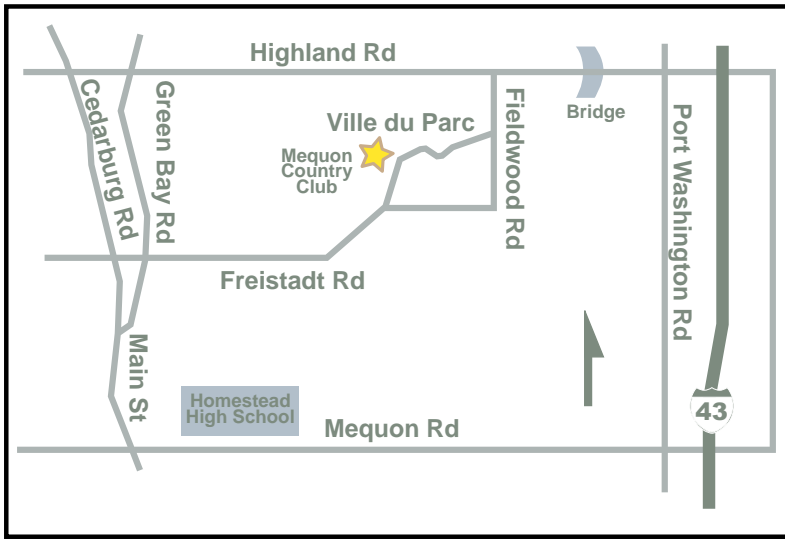


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Event Directions

Milwaukee SPE Summer Classic - July 9th, 2007



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2007 Essay Contest Winners

Milwaukee SPE

Congratulations to this year's essay Contest Winners. Thank you to all who entered!

1st Place - \$500

Alyse Pfeil

Read the winning essay online!

<http://www.milwaukeeespe.org/awards.htm>

2nd Place - \$300 (Ryan Baez)

3rd Place - \$250 (Alyssa Koralewski)

4th Place - \$150 (Molly Walsh)

5th Place - \$100 (Kristine Abuis)

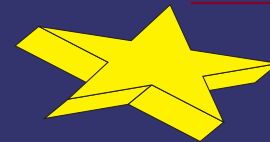


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UW - Madison Student SPE Chapter Meetings

Held every Friday at 310 Mechanical Engineering Bldg. at 11 AM. // 1513 University Ave. // Madison, Wi. 53706 // Talk to Tim Osswald at 608-265-9538 or Tom Turng at 608-262-0586 // email at turng@engr.wisc.edu // Guests are always welcome. The talks involve a student presenting to 10 to 20 other plastic students. Best to call first.

| Date | Topics |
|-----------|---|
| 6/8/2007 | Mechanical and Thermal Properties of Soy Protein Based Plastics Raman Spectroscopy |
| 6/15/2007 | The ZETOS Bone Loading System: Calibration and Validation // Simulation of Blood Flow and Deformations of Mechanical Heart Valves Using Boundary Integral Techniques |
| 6/22/2007 | Fiber Simulation // Radial Basis Function Collocation Method (RBF-CM) |
| 6/29/2007 | Non-Pneumatic Tire |
| 7/6/2007 | Mechanical Properties of Solid and Foamed Polypropylene Using Nucleating Agents // Foaming Characteristics of Polypropylene Including Clarifying Agents with the MuCell Process |
| 7/13/2007 | Thermoforming Solutions and Simulation Friction and the Timoshenko/Von Karman Device |



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September through June (10 issues)

- Ads for partial publishing year are on a prorated basis.

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Deadline for submission of new ads or changes to existing ads is the first Thursday of each month.

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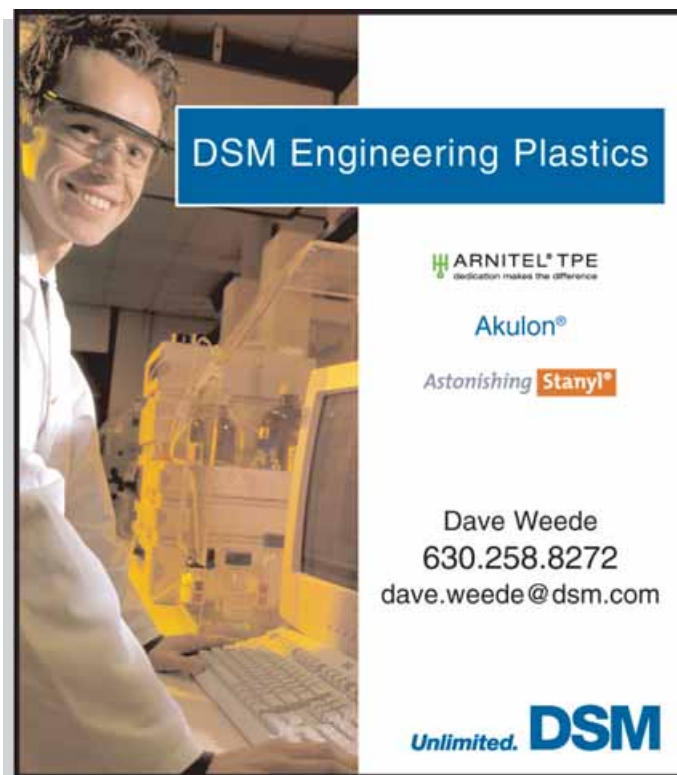
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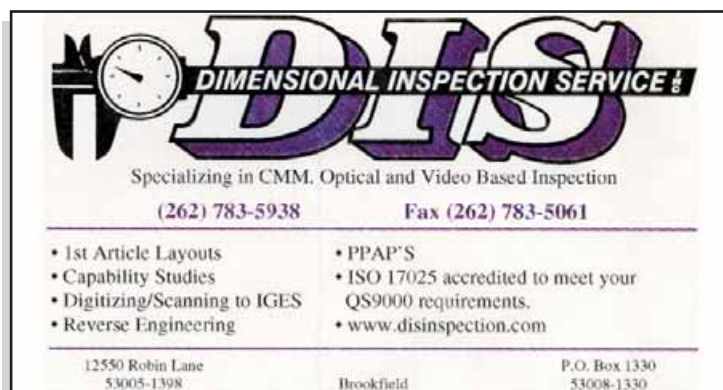
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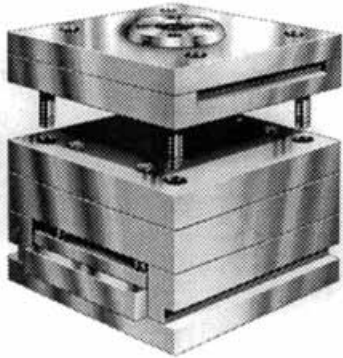
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Milwaukee SPE Summer Classic 2007

JULY 9th, 2007
MEQUON COUNTRY CLUB
MEQUON, WI

GOLF

FISHING

Our annual Milwaukee SPE Summer Classic 2007 outing is right around the corner. To continue to have the highest quality event, we need your participation in several key areas to help make things go smoothly.

Deadline: June 9th, 2007 is the deadline for reservations to golf or fish. Registration by this date gives the Committee the time it needs to make the necessary arrangements for a smooth registration on **July 9th, 2007** at the Club.

GOLF: We will have a shotgun start, and will be playing with the well received scramble format. This means that all 27 holes will be available for play. The scramble format is: all players hit the tee shot, select the best position, and all hit from the selected spot. This process is repeated until the ball is in the hole. The other stipulation is that at least one tee shot from each player must be used sometime in the round. All golfers must have plastic cleats.

8:30 AM: Check in at the registration table located behind the Pro Shop. You will be notified of your starting hole. Starting hole assignments will be under the COMPANY (and/or) your name that made the reservations. Blind Bogey sign-up will also be taken at the reservation table.

9:45 AM: Let's Golf - Shotgun Start!!

(The maximum number of golfers the course can handle is 216. Any golfer overflows could play tennis, fish on Lake Michigan or golf at Mee-Kwon Golf Course. If you wish to golf there, contact them at (262) 242-1310 for reservations. Ozaukee County residents should call 1 week in advance; nonresidents can call 3 days in advance.)

FISHING: For fishing on Lake Michigan, contact Captain Bob Held or co-Captain Pete Kambouris at (262) 786-4521, fax to (262) 786-8110, or E-mail: info@wi-engraving.com (Attn: Bob Held). **Each individual company or companies need to book their own charter.** If you need assistance in getting the names of charters to contact, contact Bob or Pete at Wisconsin Engraving.

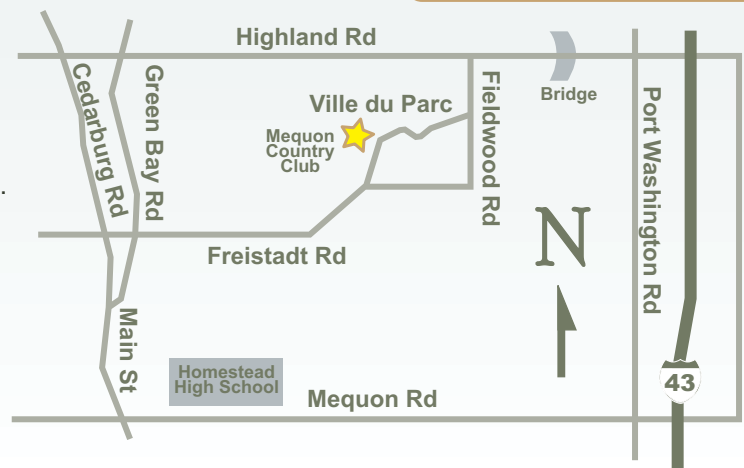
ALL OUTING ATTENDEES: **3:45 PM:** Social (who can tell the biggest lie!!) Hour
Bar tabs will be available beginning at 3:00 PM in the dining room. (VISA or Master Card)
5:00 PM: Dinner
6:15 PM: Awards and Prizes

Note: Please remember that the Mequon Country Club dress code prohibits jeans, tank tops, halter tops, cut-offs, and short shorts. Shirts must have sleeves and a collar.

Golf Outing Directions (From Milwaukee):

Take 1-43 (North, from Milwaukee) to the Mequon Road exit (turn left from the off-ramp, west). Proceed on Mequon Road 0.15 miles to Port Washington Road and turn right (first intersection). Proceed north 2.05 miles to Highland (landmark for Highland is the Highland House restaurant on your left). Turn left (west) and proceed 1.0 miles. Turn left on Fieldwood (second road) after crossing the bridge. Look for signs. Turn right after 0.3 miles, on Ville du Parc and follow road to the clubhouse.

Mequon Country Club
Pro Shop: (262) 242-2470
Office: (262) 242-1400



Milwaukee SPE Summer Classic 2007

July 9th, 2007
REGISTRATION FORM

Fax this form to Pete Kambouris at (262) 786-8110 or mail it to him c/o Wisconsin Engraving; 2435 S.170th St, New Berlin, WI 53151. Your reservations will be confirmed by email when payment is received. Please make your reservations by June 9th, 2007 to ensure yourself a spot and to help us plan more efficiently.

Company: _____
 Address: _____
 City/State/Zip: _____
 E-Mail Address: _____
 Contact Person: _____
 Phone and Fax Number: _____
 (with area code, please)

For additional information contact

Pete Kambouris

PH: (262) 786-4521 // FX: (262) 786-8110
 Email: pkambouris@wi-engraving.com

Wayne Vander Zanden

PH: (608) 497-0434 // FX: (608) 497-0464
 Email: waynevz@norstech.com

Save time! Save the hassle! Make table reservations for 4, 6, 8, or 10 for dinner! The cost is \$10.00 per reservation. The proceeds go to help the Milwaukee Section Education Foundation! You and the Section both win!!

| | | | | |
|--|-------|--|---|----------|
| Golf and dinner | \$139 | x _____ | = | \$ _____ |
| Dinner Only (Fishing Dinner) | \$42 | x _____ | = | \$ _____ |
| Table Reservation (per table) | \$10 | Number of Persons at Table 2 4 6 8 10 | = | \$ _____ |
| Donation Club (Bronze \$100, Silver \$150, Gold \$200, Platinum \$300+) for door prizes. | | | | \$ _____ |
| Thank you for your support!!!! | | | | |
| Total: | | | | \$ _____ |

For the dinner, golf, table reservations, and donations, we accept checks and



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Please list the full names of the attendees where appropriate:

Golf & Dinner

Fishing & Dinner

Dinner Only

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Guest Night - Eisner Museum Wrap-Up

Pictures By: Leanne Burton / Great Lakes Calcium

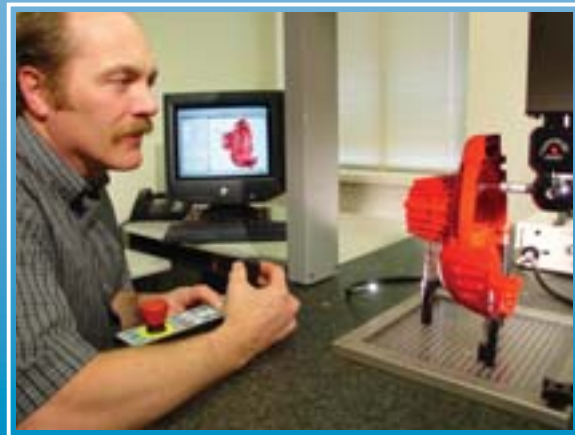




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Board of Directors Meeting Minutes

March 13, 2007

President Pete Kambouris called the meeting to order at 5:06 PM at the Western Racquet Club in Elm Grove, WI.

Roll Call

Abbreviations for Elected Board of Director Members Only:

"P"(present) "E"(excused) "U"(unexcused)

Elected Board of Director Members

| | | | | | |
|---|-------------------|---|------------------------|---|--------------------------|
| P | Kent Attwell - 08 | U | George Shier - 09 | E | Ray Ciezki - 07 |
| P | Larry Davis - 07 | P | Walter Grannen - 07 | P | Wayne Vander Zanden - 08 |
| P | Vic Baez - 08 | P | Pete Kambouris - 07 | P | Mike Kirst - 09 |
| P | Don Klein - 09 | P | Ed Marek - 08 | | |
| P | Jack Hill - 07 | P | Mark Brandstaeter - 09 | | |

Ad Hoc Committee Members / Guests

| | |
|---|------------|
| P | Dave Doern |
| P | Bob Dealey |
| P | |
| P | |
| P | |

Minutes

Minutes from the January 9, 2007 Board meeting were reviewed and accepted.

Treasurers Report

Mike handed out a spread sheet showing the financial status of the Section currently. We have a checking account balance of \$6,717.67; a savings account balance of \$26,201.26 for a total net worth of \$32,918.93. Mike said as always he has concern of the projected budget for all areas. The next large expense is the July Golf and fishing outing.

Councilor's Report

Jack reviewed his last 6 years as Councilor of the Milwaukee Section. He referred to bringing ANTEC to Milwaukee in 2008. We had 2 Mini-Techs here. One was run with the Extrusion Division and the other was with the Mold Making Division. Each brought \$5,000 to the Section. There are 2 more Mini-Techs planned. Injection Molding Division in September of 2008 and Assembly and Decorating Division in fall of 2007. There have been the Husky Award and the Chase Award. There was an Award for the Outstanding Student Chapter Award. The Section produced 2 DVD's with Discovery World. Both where worked on with the Thermoforming Division. We helped UW Platteville acquire the funds for a Thermoforming machine. On a final note, Jack never missed a Councilors meeting for the six years he served.

House

Mark talked about the upcoming LSR meeting this month. We had a computer server problem but it was felt that it did not affect any reservations. The projected turnout looks good. Attendance at prior monthly meetings has been up and down. No clear reason why.

Membership

Kent stated that the Section has 678 current members. Kent and Jack Hill will be putting on a presentation at WCTC on March 28th. They have an upstart plastics program there.

Programs

Pete reported that the May guest night is at the Eisner Museum. This is a museum on advertising. He said there are plenty of restaurants close by for dinner.

Newsletter/Webmaster

Vic reported that we did have a server problem but Doug Spence said it is back up and running.

Social

Wayne said that the annual Golf and Fishing outing will be held July 9th this year.

Public Interest

No Report.

Education Foundation

Kent reported that the Foundation is looking for a new investment broker. Last year in 2006 they made \$17,000 on their investments.

Material Auction

Ray sent out a report on all material donated for this years Material Auction.

Newsletter Ads/Banner Ads

Vic is working on advertising collections. He felt we will get very close to the \$9,000 amount in the budget. Discussion was held about placing work wanted ads for members in good standing and for non-member companies to advertise help wanted postings. Vic will look into cost return and report back. George Shier will be the new Newsletter Chair next year.

Office Report

Dave said he has old newsletters to archive.

Hall of Fame

No Report

Continued on Page 15

PLASTICS INDUSTRY ENERGY BEST PRACTICE GUIDEBOOK

This guidebook was developed with state public benefits funds for energy efficiency programs. It is available to Wisconsin plastics manufacturers for free. Out-of-state requests will be charged a fee of \$85 per guidebook to help recover costs.

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www.focusonenergy.com

Mike Thomas
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May 2007 Council Summary

Submitted By: Jack Hill / Tool-Less

Board of Director's Meeting Minutes Continued from Page 13.

Education Committee

Kent reported that the essay contest received 9 entries. Three Board members will act as judges and send Kent their ratings. Kent will then tabulate and contact the winners.

Old Business

No Report

New Business

Pete reported the election went well. There was a server problem but it did not affect any of the election results from the online voting.

The newly elected Board members are:

Leanne Burton of Great Lakes Calcium
Ray Ciezki of GE Plastics
Joe Krause of Gateway Plastics
Bob Dealey of Dealey's Mold Engineering
Don Klein of EPM Sales as our new Section Councilor

Wayne reported on the Ticona Scholarship. Mike Thomas has handled this in the past and Mike and Wayne spent a day with an executive from Ticona to show them where their donations go to. Ticona was very impressed. Wayne is hoping for an increase in funds in the future.

Walt proposed an award for Mike Thomas for his 32 years of service to the Section. Walt will look into this and report back.

Wayne discussed a plastics startup program at WCTC. He said they have a good program started.

Motion to adjourn: 6:38 pm

Motion passed.

This concludes the minutes of the March 13, 2007 meeting. Respectfully submitted by Edward Marek.

TO: THE COUNCIL

This summary is intended to help you review the highlights of the Council Meetings held in Cincinnati on May 6, 2007.

ANTEC

Registration at ANTEC was 3546 (including registrants in the seminars). A total of 148 registrants attended 16 Society seminars.

Incoming President Vicki Flaris's SPE mantra is: "No Borders." The full text of her speech is available on the SPE Councilor intranet site at:
<http://extranet.4spe.org/council/index.php?dir=May%202007%20COUNCIL%20>

Highlights From the Council Floor

Executive Director Report & Staff Update
Executive Director Oderwald provided an overview of her perspective of the key points required for a successful SPE in the future.

- 1) Increased Revenue: Needs to grow through Core and New Development offerings.
- 2) Member Value: Critical for success. This is a changing metric and the Society needs to be keeping in step with members.
- 3) Excellence in Staff: As volunteerism declines, SPE staff needs to be able to step up and fill in any gaps.
- 4) Excellence in Operations: Delivery of services is critical. SPE needs to keep up with the ever-changing communications technology.

Financial Update

Treasurer John Szymankiewicz provided an update summarizing the 2006-year end audit as well as results so far for 2007. A key point is that 2007 income is behind expectation. On the positive side, ANTEC has already met budgeted income expectation.

SPE Foundation Update

Gail Bristol reported on the financial health of the Foundation. The total amount of scholarship funds distributed this year will be about \$95,000.

SPE Online Encyclopedia

Tom Conklin updated Council on the progress in the

Continued on Page 16

May 2007 Council Summary

Continued

development of the Online Plastics Encyclopedia. During his presentation he provided a guided tour of the beta site and highlights for each page. The link to the test homepage is: www.4spe.org/encyclopedia/index_test.php.

SPE Membership Survey

Tobi Gebauer, SPE staff and Andrea Pellegrino of Maia Marketing, presented the results of a Membership marketing survey, which was emailed to all SPE members with email addresses (17,278 members); 3,871 responded. The purpose of the survey was to better understand what members value, how they see SPE, and where the Society is going, what they are looking to gain most from their SPE membership and why they remain SPE members. The information will be used to benchmark key membership drivers and serve as the databased foundation for needs evaluation and subsequent research efforts.

Committee Reports

Sections: Roger Corneliusen summarized some of the highlights from the 2006-07 Sections Committee meeting. These included sharing of success stories, discussion and actions relating to the reorganization task force, as well as Sections' finances.

- The Composites Europe Special Interest Group petition was approved by Council
 - The Extrusion Europe Special Interest Group petition was approved by Council
 - The Rio Grande Section was abandoned by Council
 - The Hudson-Mohawk Section was abandoned by Council
 - The TN-VA-Holston Valley Section was abandoned by Council
 - The Kentuckiana Section was made provisional by Council
- Divisions: William Arendt reviewed the activities of the Divisions Committee. These include the approval of two new SIGs, Extrusion Europe, and Composites Europe, the discussion of several additional technical areas for new SIGs, Nanocomposites, Biopolymers, and Building and Construction.

International: John Ratzlaff provided an overview of the current status of the International Sections and Divisions activities and an update on International Committee objectives.

ANTEC Operating: Sal Monte updated the status of the ANTEC Operating Committee meeting, including an update on ANTEC 2007, the WRITE NOW document, and future site selection. He noted that there were more technical presentations at ANTEC 2007 than at ANTEC 2006.

New Charters

A Student Chapter was established at Humber College in Toronto, Canada.

Awards & Recognitions

In addition to the recognition of the retiring administration, the Michael Cappelletti Excellence Award was given to Ken Braney. The James Toner Service Excellence Award was

awarded to SPE staff member Tricia McKnight.

Outgoing President Tim Womer thanked his Executive Committee for their hard work.

Incoming President Vicki Flaris introduced her Executive Committee. New Executive Committee Vice Presidents are: Vijay Boolani from India Section, Vassilios Galiatsatos from the Polymer Analysis Division, and James Griffing from the Composites Division. Russell Broome is the 2007-2008 Secretary and Ken Braney is the 2007-2008 Treasurer.

Contributions and Donations

It is with grateful appreciation that the Society acknowledges the following contributions and donations by its Sections and Divisions:

- Ken Kerouac, Mid-Michigan Section, presented \$500 to the Foundation for the Robert Cramer Scholarship.
- Tom Powers, Detroit Section, presented \$2,500 to support the Annual Award for Education, \$5,000 as the final payment on a \$50,000 endowment for the Robert Dailey Scholarship, and \$2,000 to support the 2007 Wonders of Plastics Essay Contest.
- Amod Ogale, Electrical and Electronic Division, presented two rebate checks totaling \$901.42 to the Foundation (they have been credited to the Match Your Members program).
- Fred Steil, Mold Making and Mold Design, presented \$2,500 toward the Student Activity Fund for Student Night at ANTEC. Mold Making and Mold Design also contributed \$1,000 for the Student Travel fund for travel to and from ANTEC.
- Don Witenhafer, EPS Division, presented a check of \$2,500 to support the International Award.
- Bill Diecks, South Texas Section, presented a check for \$40,750.68 to SPE as proceeds from the 2007 Polyolefins Conference.
- Nippani Rao, Automotive Division, presented a check of \$2,500 to support the Annual Award for Education.

NEXT COUNCIL MEETING

The next meeting of the Council is scheduled for September 29, 2007, in Irvine, California.

S. E. ODERWALD - EXECUTIVE DIRECTOR

SEO:ms

cc: Past Presidents, Section Presidents
Division Chairs, Committee Chairs
SPE Staff

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The Third Back Page

Milwaukee SPE



History of Mequon

The area was first originally inhabited by members of the Potawatomi and Menominee Indian tribes. European trappers, explorers and traders used the Milwaukee River through the middle of the current city as a means of transportation. The name "Mequon" is thought to have come from the Native-American word "Emikwaan" or "Miguan," meaning ladle. This refers to how the Milwaukee River curves like a ladle in the Mequon area. The spelling was undoubtedly influenced by the French in the area at the time.

Between 1834 and 1836, Brink and Follett surveyed the land to create the town of Mequon. Around this time, settlers came from New York and England, soon followed by German and Irish immigrants. In 1839, a group of immigrants from Saxony settled near the Milwaukee River. In the same year, twenty families from Pomerania founded Freistadt (German Free place) in western Mequon township. The first Lutheran church in Wisconsin was built by these families in 1840.

John Henry Thien, a wealthy immigrant from Saxony, travelled north from Milwaukee and settled along the Milwaukee River, where his family made a dam and grist mill. This area, one square mile in the middle of Mequon township, later was incorporated as the village of Thiensville in 1910.

The town of Mequon was incorporated as the City of Mequon in 1957.

The Society recognizes its responsibility to members of the profession who may be temporarily unemployed due to international economic conditions. In recognition of this fact, dues for such unemployed members will be waived for the fiscal year upon submission of a request for the member to the Executive Director. During this period, the member will be accorded all the rights and privileges of the member grade which he/she holds. Upon reemployment in the plastics industry, the member will be granted a 60 day grace period to pay current annual dues and, upon receipt of such dues, his/her membership in the Society will be continued in the same grade without interruption. Adopted as a policy by National and your Section's Executive Committee: SPE members in good standing are entitled to three "position wanted" ads within a 12 month period, AT NO CHARGE. Ads must not exceed 75 words including reply address. Closing date: 15th of month preceding month of issue—send a email to newsletter@milwaukeespe.org with the subject entitled: Position Wanted.

Disclaimer: "neither the Section nor the Society of Plastics Engineers is responsible for the views expressed by individual contributors either in articles published in a Section publications or in presentations of discussions at Section Meetings."

It is an SPE Policy that there can be:

1. No discussion among members which attempts to arrive at any agreement regarding prices, terms or conditions of sale, distribution, volume, territories, or customers;
2. No activity or communication which might be construed as an attempt to prevent any person or business entity from gaining access to any market or customer for goods or services or any business entity from obtaining services or a supply of goods;
3. No activity or communication which might be construed as an agreement to refrain from purchasing or using any materials, equipment, services or supplies of or from any supplier; Or any other activity which violates antitrust or other applicable laws aimed at preventing unfair competition.

Sexual Harassment Policy

The Milwaukee Chapter of the Society of Plastics Engineers seeks to provide an environment favorable towards the stated goals of the Society which are to promote the scientific and engineering knowledge relating to plastics. Toward that end, the Society seeks to provide an atmosphere that is free from sexual harassment of any kind.

Sexual harassment can contain a singular, or multiple incidents of unwelcome sexual advances, requests for sexual favors, physical contact of a sexual nature, or verbal contact of a sexual nature. Sexual harassment can take place among persons of the same or opposite sex.

Sexual Harassment could consist of, but is not restricted to:

- sexually oriented jokes, innuendos or comments of a sexual nature;
- lewd, suggestive and or obscene gestures;
- leering, pinching, or touching of a sexual nature;

Any member who engages in sexual harassment is subject to discipline up to and including expulsion from the Society.

Any member who is a victim of sexual harassment in connection with Milwaukee SPE activities should report any incident to a member of the Milwaukee Society of Plastics Engineers Board of Directors.

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